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INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS OF AMERICA - UAW

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SHAWN FAIN, *PRESIDENT* • MARGARET MOCK, *SECRETARY-TREASURER*  
VICE-PRESIDENTS: MIKE BOOTH • RICH BOYER • LAURA DICKERSON  
JAMES C. LAKEMAN, *Regional Director*

March 18, 2026

TO: UAW Local 677 Members working at Wesport

This letter is to assure you that if contract negotiations between the UAW and Westport Inc. break down and a work action is called, all employees that are considered bargaining unit members will be eligible for the UAW Strike Benefit.

Those eligible for UAW Strike Benefits must complete their assigned strike duties to qualify for the weekly payment and comparable health care benefits. Those duties will be assigned and posted prior to any strike action beginning.

Your Bargaining Committee and International Representative are working tirelessly to reach an agreement, and we hope that the company is doing the same. Anything less than a fair and equitable agreement will result in a work action, pending membership approval.

Thank you for your time in this matter.

In Solidarity,

James Lakeman  
Director- UAW Region 9

Patrick Ashton  
Assistant Director- UAW Region 9

JCL:PA:kec

cc. M. Schupp  
M. Glenning  
J. Whisler  
J. Salko