



November 19, 2021

LVO Production Update

As announced in late September, due to continued supplier material delivery delays Mack's cross-functional management team – including Sales, Purchasing and Manufacturing – agreed to move a percentage of truck order build dates into 2022 to better manage the float and delay. As a result, LVO announced there would be scheduled down time as needed during Q4 2021 to balance the production level with the reduced build rates.

LVO's next down time will be Wednesday, November 24. LVO First and Second Shift Conventional Production employees (Vehicle 1 Chassis – Rough & Finish, Chassis Paint 1, Cab 1, Sleeper line, Engine 1, and Sub-assembly areas) will be placed on Temporary Layoff on Wednesday, November 24.

First and Second Shift Value Team Leaders supporting Conventional Production and all Flex Technicians supporting Conventional Production will be placed on Temporary Layoff on Wednesday, November 24.

Aeroquip Technicians may be required to work their regular shift and will be notified by their Managers / Supervisors if they are to report to work Wednesday, November 24.

Conventional Quality Gate Technicians are to contact their Managers / Supervisors for their work status for Wednesday, November 24.

LVLC and Vehicle 1 Logistics employees are to contact their Managers / Supervisors for their work status for Wednesday, November 24.

The following areas will continue to operate on their regular schedules on all shifts on Wednesday, November 24:

- COE Production and Support areas (COE Materials, etc.) (First Shift)
- Offline Operations & All IMC Material Technicians (All Shifts)
- CAC (All Shifts)
- Mack Defense Operations
- Maintenance (All Shifts)
- Methods Lab

We understand the impact these situations have on our employees and ask for your continued understanding as we work through this difficult time. The Company will waive the one (1) year seniority requirement to receive the Short Work Week Benefit for eligible employees affected by the Temporary Layoff. Employees on Temporary Layoff on Wednesday, November 24, are required to work on Tuesday, November 23 to be eligible for the Thanksgiving holiday pay.