



**October 30, 2020**

LVO Employees,

**Lehigh Valley Operations (LVO) and the UAW have agreed to cancel the scheduled overtime for Saturday, November 07 for First Shift for the Conventional production line and Offline Repair.**

The UAW and the Company made this decision to preserve the three-day Veterans Day holiday weekend. In order to ensure we are meeting customer commitments, during Week 45 (November 2 – 6), LVO has scheduled 1 hour early starts each day for First Shift and 1 hour post-shift overtime each day for Second Shift.

<b>Date</b>	<b>Vehicle 1 First Shift</b>	<b>Vehicle 1 Second Shift</b>
<b>Monday, November 2</b>	<b>One Hour Early Start 5:30 a.m. – 2:30 p.m.</b>	<b>One Hour Overtime 3:30 p.m. – 12:30 a.m.</b>
<b>Tuesday, November 3</b>	<b>One Hour Early Start 5:30 a.m. – 2:30 p.m.</b>	<b>One Hour Overtime 3:30 p.m. – 12:30 a.m.</b>
<b>Wednesday, November 4</b>	<b>One Hour Early Start 5:30 a.m. – 2:30 p.m.</b>	<b>One Hour Overtime 3:30 p.m. – 12:30 a.m.</b>
<b>Thursday, November 5</b>	<b>One Hour Early Start 5:30 a.m. – 2:30 p.m.</b>	<b>One Hour Overtime 3:30 p.m. – 12:30 a.m.</b>
<b>Friday, November 6</b>	<b>One Hour Early Start 5:30 a.m. – 2:30 p.m.</b>	<b>One Hour Overtime 3:30 p.m. – 12:30 a.m.</b>
<b>Saturday, November 7</b>	<b>Cancelled 6:30 a.m. – 2:30 p.m.</b>	

We all need to remain committed to meeting our quality and craftsmanship standards to ensure Mack Trucks meets customer quality and delivery commitments. We are asking that every employee make every possible effort to ensure attendance to the scheduled overtime.